

Community Lead

Freelance Contractor located in Washington, D.C.

Skip The Small Talk hosts structured social events based in psychology research to help people get closer, faster. We use techniques grounded in psychological research to offer people the tools they need to interact more genuinely and feel more connected to each other in their daily lives. We've read the white papers, sorted through the abstracts, and connected the dots to create social interaction activities that actually work.

And guess what? We promise it won't be awkward. Join us and see what we mean!

The *Community Lead* is a contracted position with a focus on the D.C. market, supported by the centralized Skip The Small Talk team based in Boston, MA. This individual will be foundational to the successful and sustainable launch of our events in the area. This role will involve a combination of community engagement, business development, and event management skills, but first and foremost, will be guided by our core values. Please see a full description of these values on page two of this description.

What you'll do:

- Facilitate events at a frequency decided in collaboration with Skip The Small Talk, minimum one/month following a training period of up to three months
- Gather and manage local photographers and event helpers when necessary for frequency/format of events.
- Identify and build relationships with potential venues and partners
- Co-own organizational responsibilities necessary for maintaining and growing the city

Who you are:

- You have a professional background or other relevant experience/training in the fields of psychology, counseling, and/or mental health
- You have some public speaking or performance experience
- You have experience in client-facing roles or customer service
- You are committed to social justice and providing support to marginalized communities.
- You are a founder, committed to building a meaningful community both in your city as well as with other city teams in the Skip The Small Talk network
- You are eager to innovate with new ideas and evolve the format of our events
- You are eligible for employment in the U.S.



Core Values

Community & Trust. We owe them everything, and we strive to honor them as often as possible. When anyone tells us we should be doing something differently, we want to prioritize changing it as long as it is aligned with our values, and within our power to do so. Through transparency, openness and clarity around our "why" at every level of our community, we earn trust.

Courage & Compassion. We do the right thing, even when it's the hard (or even less profitable) thing. We do the work it takes to stay compassionate in a field rife with burnout, and we support all who work with us in doing the same, even if it's inconvenient, costly, or difficult. We know the magic of service provided wholeheartedly, and we do the extra work to make sure we and those who work with us can stay compassionate over the long run.

Respect & Boundaries. All humans have inherent worth; value which deserves to be treated with dignity and kindness, no matter what. We respect boundaries as a precursor to comfort and vulnerability, and expect our guests, facilitators, and all who are involved with our events to do the same.

Social Justice & Accessibility: We live in a world that systematically oppresses BIPOC, people with disabilities, people with lower socioeconomic opportunities, women and gender minorities, LGBTQIA folks, and folks of many other identities. With whatever power we have available to us, we want to prioritize the needs of systematically oppressed folks to do our small part to help right the injustices inherent to living in the world today.